

**UK Modern Slavery Act FY24**

*This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and constitutes the statement for the financial year commencing on January 1<sup>st</sup> 2024 and finishing on December 31<sup>st</sup> 2024 for Biosensors Europe SA.*

**Our Organisation**

Biosensors Europe SA is a member of the Biosensors International Group, a group of companies that develop, manufacture and market innovative medical devices for interventional cardiology. Our aim is to improve patients' lives through pioneering medical technology that pushes forward the boundaries of innovation. Biosensors Europe SA distributes medical devices in Europe, Middle East, Africa and Latin America.

Through our high quality medical devices, we impact the lives we touch, and we are committed to continue investing in and developing pioneering medical technology, pharmacological research, and engineering new medical devices that will further benefit our patients. We believe it is important to have a common understanding of what we must do to ensure that we adopt and follow high standards of business conduct at all times and that we are reminded of our responsibilities to the Company and its subsidiaries, the Directors, officers, consultants, agents, customers and investors, governmental authorities and the general public.

**Commitment**

Biosensors' Code of Conduct is based on fundamental core values of the Biosensors International Group:

- We are a company that places utmost importance on the quality of its people and products.
- We respect both the laws of all places where we operate and our own policies and procedures
- We are honest and treat our Team Members and other people with respect, courtesy, fairness and dignity.
- We deal honestly and ethically on the company's behalf and do not tolerate fraud, deceit or concealment.
- We accept personal responsibility for everything we do.

Biosensors' Code of Conduct applies to all Biosensors employees and sets forth our commitment to adopt and follow high standards of business conduct at all times and to comply with all applicable laws and regulations. Each employee is trained on the Code of Conduct and is expected to comply with the spirit as well as the letter of the Code of Conduct in all of our dealings on the company's behalf and is required to follow it. Further, all employees are expected to demonstrate integrity and leadership by promoting compliance by others and to report any concerns related to a breach of the Code of Conduct or other illegal or unethical behavior.

All employees are expected to treat each other and those with whom we deal with respect, courtesy and fairness. Being considerate of and recognizing the dignity of all people is central to how we define ourselves. Similarly, we must not create safety or health hazards, verbally or physically mistreat others, or engage in offensive behavior. This is a broad-ranging statement that includes far more than open violence, fighting, or disorderly conduct. It encompasses harassing, abusive, or intimidating treatment of any kind and the use of language or gestures that are inappropriate, harassing, or abusive in nature.

**Suppliers**

Biosensors Europe SA is acquiring most of its products from its affiliates in Singapore and from selected third parties in Switzerland, Germany and the USA. The Biosensors International Group has updated its quality policies and supplier standards to set expectations for social and business conduct of its suppliers in line with the Biosensors International Group policies as we expect our suppliers to share the same high ethics principles in the treatment of people and fairness as we do ourselves and to adhere to applicable laws. Violations of applicable law and regulations such as the use of child and compulsory labor, slavery and human trafficking, and unsafe and hazardous working conditions are strictly forbidden.

**Distributors**

Our distributors are required by contract to share the same high ethics principles in the treatment of people and fairness as we do ourselves and to adhere to applicable laws. Violations of applicable law and regulations such as the use of child and compulsory labor, slavery and human trafficking, and unsafe and hazardous working conditions are strictly forbidden.



**T. K. Graham**

Managing Director and Senior VP, EMEA & Americas

